

INTERNSHIP PROGRAM



Table of Contents

About SASA	2
The Downward Trend in Ancient Studies	3
The SASA Arc	4
SASA's Projects	5
Internship Program	7
Learning Outcomes	8
Requirements	8
Our Teams	9
Apply now!	11



About SASA

Save Ancient Studies Alliance (SASA) is a non-profit organization that was created to reverse the current downward trend in the study of the Ancient World.

SASA aims to inspire a broad, inclusive community of learners and students by building a grassroots movement through outreach, collaboration, accessibility, and public scholarship.

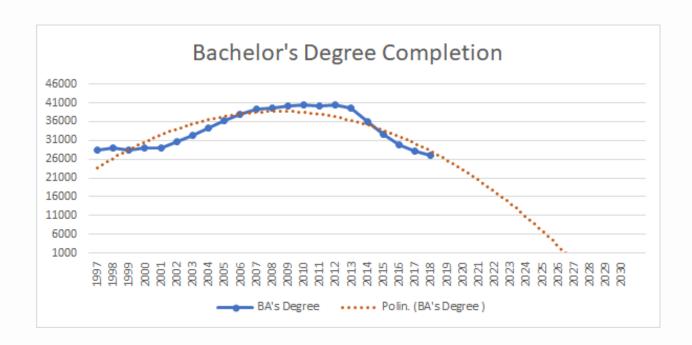
We bring together students, scholars, and motivated individuals to share their passion for studying the Ancient World.



The Downward Trend in Ancient Studies

Ancient Studies are diminishing in institutions of higher education. Although the Humanities are overall on the decline in colleges and universities, Ancient Studies are at the forefront of this downward trend.

Our Downward Trend research project documents this decline and complements the ongoing discussion with hard data. It is accompanied by SASA's newer project, Ancient Studies Resources, a database for anyone interested in expanding their knowledge on Ancient Studies from reliable sources.





The SASA Arc

We believe that raising awareness of the issue and advocating policy changes are not enough to help prevent the decline of Ancient Studies. Instead, we take proactive steps to counter the Downward Trend. Our initiatives are aimed at working towards six goals, that we refer to as "The SASA Arc."

- ⇒ Generate and harness interest in the Ancient World
- ⇒ Raise awareness for Ancient Studies as the source of our knowledge of the Ancient World
- ⇒ Increase access to Ancient Studies
- ⇒ Support students who study Ancient Studies at all educational levels
- ⇒ Encourage Ancient Studies fields to act as one in public outreach for Ancient Studies
- ⇒ Create a wider, more inclusive community of Ancient Studies scholars, integrating those employed in academia and those employed in other fields



SASA's Projects

Archaeogaming Education

Archaeogaming is a new field that integrates the methods of archaeological discovery in the environment of video games, using interactive and collaborative play to teach and learn about the past.

SASA's Archaeogaming Project produces Video Learning Modules, which incorporate custom videos with lesson plans centered on specific Ancient Studies topics and themes. The project aims at creating engaging and easily adaptable content to be used in classrooms to help students explore the ancient world in a fun and memorable way.

Reading Groups & Live Events

We aim to explore new topics each semester. SASA offers a wide variety of events, from monthly book clubs to live Q&As which are later uploaded onto our website. Our Texts-in-Translation groups connect those interested in the Ancient World through a range of topics explored in live weekly discussions.

SASA Inspire Campaign

The aim of the campaign is to inspire curiosity, engagement, education, and enjoyment with and from the Ancient World. The campaign is conducted via social media which provides us with an opportunity for direct communication through creative content. Together with our followers we explore the world of ancient fanfiction and pop culture inspired by the Ancient World. We challenge each other via quizzes and expand our knowledge on Antiquity and Ancient Studies fields.

Virtual Conferences

SASA is committed to spreading awareness of Ancient Studies through open and accessible scholarship. One of the means of achieving that goal is the presentation and support of excellent scholarship through the organization of our annual conferences. Our speakers are members of the academic community together with researchers who have not followed the traditional tenure-track career path. Last year's conference theme was 'Who Has the Power? Leaders and Leadership in the Ancient World'. The conference was held on 14 & 15 of August 2022. It was live-streamed on our YouTube channel and our partners' channels.

Coalition of Ancient Studies Organizations (CASO)

Created in partnership with Society of Biblical Literature (SBL) and Society for Classical Studies (SCS), CASO is a new, formal network of academic organizations involved in any field throughout Ancient Studies. CASO aims to bring together Ancient Studies organizations, their members, and constituencies to work together on projects promoting public outreach, advocacy, and greater access to Ancient Studies. We aim at creating a broader platform for our fields to engage with national humanities advocacy organizations and further the cause of Ancient Studies within the Humanities.

Ancient Studies Resources

SASAs Access Team aggregates and develops resources useful for Ancient Studies students and enthusiasts. Our first published offering is a <u>database of Ancient Studies</u> websites.

In Development

- Mentorship Program
- North Texas Branch Initiative



Internship Program

Our annual internship cycle consists of three recurring programs:

Fall Semester: September 1 - December 31

Spring Semester: January 10 - April 30

Summer Semester: May 15 - August 15

Although we are working on providing funds for internships, our internships are currently unpaid. Our internships are a fantastic way of getting involved with a vibrant educational community and outreach-oriented non-profit in the Ancient Studies sector. SASA is looking for people from all kinds of backgrounds, who are interested in growing, developing their skills, and making a difference.

Internship hours range between 10-15 hours per week, although we can accommodate up to 25 hours per week to meet requirements for college credit.

Teams in SASA

Communications Team Access Team

Live Events Team Fundraising

Outreach Team Grant Writing Team

Research Team Archaeogaming Team

Executive Team Virtual Conference Team

Mentoring Team North Texas Branch Initiative

SASA's internships are devised to be mutually beneficial. Our interns participate in various SASA projects, gain experience and knowledge in multiple areas, learn new skills, and build connections with numerous people in Ancient Studies and the nonprofit world. Interns work alongside more experienced volunteers under the guidance of our Team Leaders and the Director. Additionally, internships come with following opportunities:

- → Monthly Professional Development Events on topics of interest to our volunteers e.g. applying for PhD's or networking
- → Career Guidance Guidance/Mentoring by Appointment
- → Opportunity to cycle between multiple teams for academic-year-long interns

SASA is committed to creating a diverse environment and is proud to be an equal opportunity organization. All qualified applicants will receive consideration for internships without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status. We also welcome applicants from diverse educational backgrounds, aside from Ancient Studies, and those on any career trajectory. Currently, almost all positions with SASA are unpaid, including management, volunteers, and interns. SASA fully supports internships for college credit if approved by your school.

Learning Outcomes

Upon completion of the internship, interns will have learned about project management, working with deadlines, collaboration with global teams, networking, professional communication, non-profit administration, and outreach experience. SASA also offers two, one-hour professional development events required for interns on various topics, ranging from networking, how to apply to graduate school, academic and career planning, etc. All SASA teams use Slack and Google Suite, and certain teams work extensively with software programs like Wix, Salesforce, ClickUp, MailChimp, YouTube, Twitch, Hootsuite, and other social media platforms.

Requirements

We are interested in working with and mentoring creative self-starters interested in using their internship to advance their career plans. We seek candidates who excel at working in remote environments, both alone and with a team. Interns may be undergraduates or graduates, the minimum age being 18. A degree in Ancient Studies is not required. As interns will be working with different teams, the requirements for internships are flexible, each team having their own specific needs. Familiarity with Google Suite (Gmail, Drive, Sheets, Docs, etc.) is preferred for all interns.

Predominantly, our internships are for you if you are interested and experienced in:

- Professional communications experience, including social media, mass email, website, and video production
- Event Coordination
- Research & Writing
- Journalism
- Graphic Design
- Data Mining and Management



- Grant Writing & Crowdfunding
- Nonprofit Administration & Organization

We ask of all our interns to be available at their team meeting times:

- ⇒ Communications Team: Mondays & Thursdays (twice a week), 12pm 1pm EST
- ⇒ Live Events Team: Tuesdays, 12pm 1pm EST
- ⇒ Outreach Team: Tuesday 3:30pm 4.30pm EST
- ⇒ Research Team: Wednesdays, 12pm 1pm EST
- ⇒ Access Team: Wednesdays, 12pm 1pm EST
- ⇒ Fundraising & Grant Writing Team: Tuesdays, 1pm 2pm EST
- ⇒ Archaeogaming Education Modules Team: Thursdays 12pm 1pm EST & Fridays 1pm - 2pm EST
- ⇒ Executive Team: Tuesday 9:15-10 am EST & Friday 10-11 am EST

Our Teams

Communications Team

The vanguard of SASA, the Communications Team, works to create and schedule our social media posts, mass emails and run our website. Interns have an integral role in SASA's messaging, look, and feel. By creating social media content, interns can develop their creativity. Additionally, they gain valuable skills transferable to a variety of professions. SASA is hoping to expand our social media presence on TikTok. Interns will have the opportunity to put forward ideas for videos and create them.

Outreach Team

This team forms relationships and partnerships with other organizations, individuals, and businesses to help further our mission and theirs. Interns will seek out potential partners, help draft language for our outreach, assist in planning strategy for effective outreach, and work to maintain and grow relationships.

Research Team

In our effort to ground our claims and proposed solutions in objective evidence, this team conducts in-depth sociological research and analysis on the downward trend in Ancient Studies throughout the US educational system. We also work to produce and present proactive methods for solving problems in Ancient Studies. Our goals are to complete a White Paper on this topic and a series of published articles and informational videos. Interns on the team help in crunching the data on a variety of

educational indicators, analyzing that data, composing results, as well as researching solutions and producing videos about them.

Access Team

One of our primary methods for saving Ancient Studies is providing greater ease of access for students who want to begin studying the ancient world and developing their skills. We have published a database of free online resources in all Ancient Studies fields in August 2021, and we are currently compiling a list of colleges and universities that offer programs in Ancient Studies. The newest project of the Access Team is creating "how to" guides to demystify material that often goes untaught for beginners and college students.

Fundraising & Grant Writing Team

We are hard at work trying to raise funds with a multi-pronged approach, including crowdfunding, individual donor solicitation, and grant writing. Interns on this team plan fundraising events, find grants and help write applications for them. Preference will be given to individuals with prior experience in these areas. In addition we oversee the SASA webshop, Bazaar, and its merchandise. The team is always looking for talented artists or graphic designers who want to take our shop to the next level.

Archaeogaming Education Team

We work with scholars to begin creating complete lesson plans, videos, and materials using video games with ancient-related content to explore themes and ideas of ancient history and society. These educational materials are distributed to a network of teachers for use in their classrooms. Preference will be given to individuals with prior experience in elementary and high school classroom settings and the development of script guidelines, editing of scripts, video editing and distribution.

Live Events Team

We develop, plan, and run SASA's live events, including Expert Q&A's, Archaeogaming, and Monthly Book Club. Interns participate in the entire event creation and production cycle, from soliciting new presenters to organizing events, assisting in live event production, to post-event communications, video editing, and posting.

Executive Team

This Team is the engine that keeps SASA running smoothly, handling SASA's administration, recruiting, finances, legal matters, productivity software, internal processes, and more. Since SASA is a fast-growing start-up organization, the Executive

Team innovates new processes, procedures, and tools to support the development of all the other Teams. Participating in the Executive Team is an excellent opportunity for anyone interested in exploring non-profit management and administration.

North Texas Branch Initiative

The North Texas Branch Initiative has two major goals: (1) to generate interest in Ancient Studies among high school and college students in the area of North Texas through interactive programming and collaboration with local organizations and institutions, and (2) to create a network of organizations and educators in the region that utilize Ancient Studies content to encourage higher education and intellectual growth.

Mentoring Team

The Mentoring Team is designed for high school students who wish to pursue higher education in Ancient Studies disciplines and early undergraduate students who want to continue their education. The principal goal of this program is to empower our mentees by assisting them in making conscious choices regarding their education and career choices. Interns in our team actively participate in the entire program development process, which can take various forms, such as contributing to our guide or conducting research. Participation in our project is ideal for anyone interested in project management at non-profit organizations. We require no previous experience in this area. However, preference will be given to candidates who have experience working with Google Workspace and have excellent time management skills.

Apply now!

Internship applications are reviewed on a rolling basis for each semester.

To apply, please send a cover letter and resume to <u>recruitment@saveancientstudies.org</u> or upload them in the webform on our <u>applications page</u>. Please specify in your cover letter for which teams you think you would be best suited.

Application Deadlines:

Fall Semester: previous July 31st

Spring Semester: previous December 1st

Summer Semester: previous April 15th

